

PHILOSOPHY

Health, safety, environmental and security (HSES) excellence is a core value of Sunbelt, which extends to all company activities.

PRINCIPLE

Through effective risk management with due regard for the scope and complexity of its operations, Sunbelt has developed a well-defined and integrated HSES management system for the prevention of work-related injury and ill health and to protect the environment and assets.

HSES POLICY STATEMENT

It is Sunbelt's HSES policy to maintain HSES standards that improve the performance of the organisation through the provision of trained and competent workers; the application of appropriate HSES procedures; the identification and mitigation of workplace hazards and the implementation of risk reduction, control and recovery measures.

CONSIDERATIONS

- The health and safety and well-being of our workers and other stakeholders involved in our operations is always our primary concern.
- Ensuring that our HSES standards met the needs and expectations of our clients and other stakeholders is fundamental to our success.
- HSES matters are given the highest priority and reporting of HSES related issues and incidents is actively encouraged.
- Compliance with all relevant HSES laws and regulations, both national and international, that apply to our operations will be maintained.
- Ensuring Sunbelt personnel have the requisite training and authorization to conduct their role in a safe manner.
- Hazard identification and risk mitigation are key elements of working at Sunbelt.
- Ensuring that our assets and people remain secure is a key consideration in our HSES management systems.
- Sunbelt will promote sustainability by minimizing the impact of our operations on the environment through the conservation of resources and prevention of pollution.
- Sunbelt will seek to engage all stakeholders in HSES matters, to start work only when it is safe, and be prepared to respond effectively in case of emergency.
- Every Sunbelt employee has an obligation and right to Stop Work that they consider unsafe.
- Consultation, participation, and cooperation of all stakeholders is essential to support and sustain effective HSES programs.

Sunbelt's HSES performance is underpinned by the desire to excel. To this effect, we will develop strategic objectives, implement, measure, monitor, audit and review the HSES performance to achieve the aim of continual improvement to our HSE outcomes.

Approved By



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